

## **Training Session 10**

### **Creating an Agreement**

#### **Purpose:**

- To learn the components of a successful agreement and to practice helping disputants write a mediation agreement.

**Length:** 30 minutes

#### **Procedure:**

1. Ask the participants to return to the groups that they were in for the Brainstorming and Evaluating options activity.
2. Tell them that they will now practice writing an agreement based on the mutually agreed upon solutions that they agreed on during the last activity.
3. Explain that a solid mediation agreement includes the following components (to be written on a flipchart): (10 minutes)
  - Who – the names of the parties involved in the agreement, as well as any other relevant parties.
  - What – a detailed description of what each party agrees to do or refrain from doing.
  - When – the timeframe for the agreement; when specific actions will occur, how long the agreement will last or remain in effect, when it expires.
  - Where – if specific locations are relevant to the agreement, they should also be included.
  - How – if the specific behaviors or commitments of the parties require additional resources for their completion, these should be included in the agreement.
4. Ask the four members of the previous role-play activity to switch roles so that those who were the mediators are now the parties and those who were the parties are now the mediators.
5. Ask the mediators to assist the parties in writing an agreement using the agreed upon solutions and according to the components of a solid mediation agreement. (15 minutes)